

NRC FORM 114  
(5-90)  
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

**CAREER OPPORTUNITY ANNOUNCEMENT**

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER. CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NONMENT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE <b>FINANCIAL ANALYST</b>		ANNOUNCEMENT NUMBER <b>0050037</b>		DATES:	OPENING <b>07/17/00</b>	CLOSING (Close of business) <b>08/18/00</b>	EXPIRATION: (For "Open Until Filled" vacancies remove posting on this date)	
SERIES <b>1160</b>	GRADE <b>GG-14</b>	PROMOTION POTENTIAL TO <b>GG-14</b>		AREA OF CONSIDERATION			TYPE OF POSITION	
ORGANIZATION LOCATION <b>NRD/DIV OF REGULATORY IMPROVEMENT PROGRAMS GEN ISSUES, ENVIR, FIN &amp; RULEMAKING BR ENVIRONMENTAL/FINANCIAL SECTION</b>				<input checked="" type="checkbox"/> NATIONWIDE			<input checked="" type="checkbox"/> BARGAINING UNIT	<input type="checkbox"/> NONBARGAINING UNIT
				WASHINGTON, DC COMMUTING AREA			<input checked="" type="checkbox"/> FULL-TIME	<input type="checkbox"/> PART-TIME
				REGION COMMUTING AREA			<input checked="" type="checkbox"/> PERMANENT APPOINTMENT	<input type="checkbox"/> TEMPORARY APPOINTMENT
				OTHER			<input type="checkbox"/> INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING	<input type="checkbox"/> NOT TO EXCEED
DUTY LOCATION <b>Rockville, MD</b>		TRAVEL REQUIREMENTS <b>Occasional</b>		NAME OF IMMEDIATE SUPERVISOR <b>BARRY ZALCMAN</b>				

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Announcement Number in all correspondence.)

1. AN UPDATED SELF PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME
2. AN NRC FORM 114, VACANCY APPLICATION STATUS NOTICE. (NRC applicants only).
3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE.
4. NRC APPLICANTS(ONLY); FOUR COPIES OF APPLICATION MATERIALS REQUESTED.
5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.
6. OTHER (Specify):

NOTICE: APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE.

NONBARGAINING UNIT POSITIONS ONLY. CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL.

DUTIES OF POSITION (If this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may vary slightly and will be performed under somewhat closer supervision.)

SERVES AS FINANCIAL ANALYST FOR THE REVIEW OF FINANCIAL QUALIFICATIONS AND DECOMMISSIONING TRUST FUNDING ASSURANCE ASSOCIATED WITH OPERATING LICENSE, LICENSE TRANSFERS, OWNERSHIP AND CONTROL ISSUES FOR NUCLEAR REACTORS. PERFORMS A WIDE RANGE OF ANALYTICAL FUNCTIONS TO SUPPORT POLICY ISSUES RELATED TO THE NRC'S FINANCIAL QUALIFICATIONS, DECOMMISSIONING FUNDING ASSURANCE, INSURANCE, AND ANTITRUST PROGRAMS.

QUALIFICATIONS REQUIRED (If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)

CANDIDATES MUST HAVE AT LEAST ONE YEAR OF SPECIALIZED EXPERIENCE AT THE NEXT LOWER GRADE LEVEL OR EQUIVALENT.

SPECIALIZED EXPERIENCE IS EXPERIENCE WHICH DEMONSTRATES SOUND KNOWLEDGE AND EXPERIENCE IN THE PRINCIPLES, THEORY, AND PRACTICES OF KEY DISCIPLINES RELEVANT TO ECONOMIC AND FINANCIAL POLICY ANALYSES OF POWER PLANTS AND OTHER NRC LICENSEES. ANALYTICAL ABILITY AND COMPETENCE

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RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)

APPLICANTS ARE REQUIRED TO ADDRESS THE RATING FACTORS LISTED BELOW.

1. ANALYTICAL ABILITY AND COMPETENCE NECESSARY TO INITIATE AND CONDUCT STUDIES AND REVIEWS, AND TO CRITICALLY EVALUATE DATA RELATING TO INDEMNITY AND INSURANCE, FINANCIAL POLICIES, DECOMMISSIONING FUNDING ASSURANCE, AND ANTITRUST ISSUES.

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FOR ADDITIONAL INFORMATION CONTACT <b>DARLENE MAHONEY</b>				E-Mail: DSM      Mail Stop: 03E17A		TELEPHONE <b>301</b>	AREA CODE <b>415</b>	NUMBER <b>3022</b>
SEND APPLICATION MATERIALS TO:								
<input checked="" type="checkbox"/> Human Resources Executive & Operations Office of Human Resources U.S. Nuclear Regulatory Commission Washington, D.C. 20555	<input type="checkbox"/> Region I Personnel Officer U.S. Nuclear Regulatory Commission 475 Alleghenle Road King of Prussia, PA 19406	<input type="checkbox"/> Region II Personnel Officer U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23785) Atlanta, GA 30303	<input type="checkbox"/> Region III Personnel Officer U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	<input type="checkbox"/> Region IV Personnel Officer U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011				

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QUALIFICATIONS REQUIRED - CONTINUED

SUFFICIENT TO INITIATE STUDIES AND REVIEWS AND TO CRITICALLY EVALUATE DATA RELATING TO INDEMNITY AND INSURANCE, FINANCIAL POLICIES, DECOMMISSIONING FUNDING ASSURANCE, AND ANTITRUST ISSUES. SUCH KNOWLEDGE IS EVIDENCED BY AN M.B.A. OR MA/MS DEGREE WITH A SPECIALIZATION IN ECONOMICS, ACCOUNTING, OR FINANCE FROM AN ACCREDITED UNIVERSITY PLUS RELEVANT EXPERIENCE IN THESE AREAS. CONSIDERATION WILL BE GIVEN TO CANDIDATES NOT HAVING COMPLETED EDUCATION AT THE MASTERS LEVEL WHO HAVE SIGNIFICANT RELEVANT WORK EXPERIENCE.

RATING FACTORS - CONTINUED

(DESCRIBE SPECIFIC WORK EXPERIENCE, EDUCATION, TRAINING, AND DEVELOPMENTAL ASSIGNMENTS THAT DEMONSTRATE YOUR ANALYTICAL ABILITY AND KNOWLEDGE IN THESE AREAS. PROVIDE SPECIFIC EXAMPLES OF THE TYPES OF ANALYSIS, EVALUATIONS, AND STUDIES YOU HAVE PERFORMED. DESCRIBE THE PURPOSE, COMPLEXITY, AND RESULTS.)

2. DEMONSTRATED KNOWLEDGE AND RELEVANT EXPERIENCE WITH FINANCIAL ANALYSIS AND/OR ECONOMICS AS IT RELATES TO NUCLEAR POWER PLANTS AND OTHER NUCLEAR FACILITIES AND LICENSEES.

(DESCRIBE SPECIFIC WORK EXPERIENCE, EDUCATION, TRAINING AND DEVELOPMENTAL ASSIGNMENTS THAT DEMONSTRATE KNOWLEDGE IN APPLYING FINANCIAL ANALYSIS TECHNIQUES TO ELECTRIC UTILITIES. DESCRIBE SPECIFIC AREAS THAT YOU WORKED IN AND YOUR ROLE IN IDENTIFIED PROJECTS.)

3. EXPERIENCE IN PROJECT MANAGEMENT TECHNIQUES, ESPECIALLY AS THEY APPLY TO MANAGING LARGE OR COMPLEX PROJECTS, AND ABILITY TO APPLY POLICIES, PROCEDURES AND REGULATIONS OR DIRECTIVES IN PROJECT MANAGEMENT.

(DESCRIBE SPECIFIC WORK EXPERIENCE, EDUCATION, TRAINING AND DEVELOPMENTAL ASSIGNMENTS THAT DEMONSTRATE YOUR PROJECT MANAGEMENT SKILLS. BE SPECIFIC IN DESCRIBING TYPES OF ASSIGNMENTS, THEIR SIZE AND COMPLEXITY.)

4. ABILITY TO COMMUNICATE EFFECTIVELY BOTH ORALLY AND IN WRITING, AND TO DEAL EFFECTIVELY WITH VARIOUS LEVELS OF MANAGEMENT AND STAFF IN THE NRC, LICENSEES, AND CONTRACTORS.

(DESCRIBE THE KINDS OF PRESENTATIONS YOU HAVE MADE, TO WHOM AND FOR WHAT PURPOSE. DESCRIBE THE TYPE OF ORIGINAL WRITING YOU ROUTINELY PERFORM, AND THE MOST DIFFICULT WRITING ASSIGNMENTS YOU HAVE HAD. DESCRIBE THE VARIOUS LEVELS OF INDIVIDUALS WITH WHOM YOU INTERACT, AND FOR WHAT PURPOSES. WHAT TECHNIQUES DO YOU USE TO DEVELOP EFFECTIVE WORKING RELATIONSHIPS AND TO NEGOTIATE.)

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RATING FACTORS - CONTINUED

PLEASE NOTE: VETERANS WHO ARE PREFERENCE ELIGIBLES OR WHO HAVE BEEN SEPARATED FROM THE ARMED FORCES UNDER HONORABLE CONDITIONS AFTER THREE OR MORE YEARS OF CONTINUOUS ACTIVE DUTY SERVICE MAY APPLY. VETERANS MUST SUBMIT A DD-214 OR OTHER ACCEPTABLE EVIDENCE AS PROOF OF VETERAN STATUS.

CURRENT/REINSTATEMENT-ELIGIBLE FEDERAL EMPLOYEES WITH STATUS (TENURE GROUP 1 OR 2) WILL BE CONSIDERED THROUGH THE MERIT PROMOTION PROCEDURES UNDER THIS ANNOUNCEMENT AND MUST SUBMIT A COPY OF SF-50 (NOTIFICATION OF PERSONNEL ACTION) TO VERIFY COMPETITIVE STATUS OR REINSTATEMENT ELIGIBILITY. NRC EMPLOYEES DO NOT HAVE TO SUBMIT AN SF-50. STATUS APPLICANTS WHO WISH TO BE CONSIDERED UNDER BOTH MERIT PROMOTION AND COMPETITIVE PROCEDURES MUST SUBMIT TWO (2) COMPLETE APPLICATION PACKAGES. WHEN ONLY ONE (1) APPLICATION PACKAGE IS RECEIVED, IT WILL BE CONSIDERED UNDER THE MERIT PROMOTION ANNOUNCEMENT ONLY.

REASONABLE ACCOMMODATIONS WILL BE MADE FOR QUALIFIED APPLICANTS OR EMPLOYEES WITH DISABILITIES, EXCEPT WHEN DOING SO WOULD POSE AN UNDUE HARDSHIP ON THE EMPLOYING AGENCY.

NOTE: BREADTH, RECENCY, AND LENGTH OF EXPERIENCE IN THE FIELD, TRAINING, AWARDS AND COMMENDATIONS; PAST AND CURRENT PERFORMANCE; AND COMMUNITY OR OUTSIDE PROFESSIONAL ACTIVITIES WILL BE REVIEWED AS THEY RELATE TO EACH OF THE ABOVE FACTORS TO DETERMINE LEVEL OF KNOWLEDGE, SKILL, OR ABILITY OF CANDIDATES.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.